

California Transparency in Supply Chains Act of 2010 Disclosure

Pursuant to the California Transparency in Supply Chains Act of 2010, Section 1714.43 of the California Civil Code, AVX makes the following disclosure:

AVX adheres to SA8000 which, among other things, precludes human trafficking and slavery in the supply chain. AVX requires all suppliers to affirm that they will comply with the terms of SA8000 and that they are subject to termination for failure to do so. Although AVX does not specifically audit for human trafficking and slavery because it has evaluated the risks of such activity in its supply chain as relatively low, it is a matter that is raised when AVX audits suppliers for other reasons. AVX does not engage in specific training on this issue, but supply chain personnel are trained in compliance with SA8000.